Medicare Transition

Office of Retirement Services

Medicare Transition Process

- Enrolling in a Medicare plan is <u>NOT</u> an automatic process.
- Retirees enrolled in a CSJ health plan will receive a Medicare transition packet from our office approximately three months prior to their 65th birthday month.
- Eligible Retirees not enrolled in a CSJ health plan and wanting to enroll in a Medicare Plan with CSJ can request a packet when approaching age 65. A retiree is eligible to enroll in a CSJ health plan by having 15 years of service.
- The packet will include a cover letter, with instructions to enroll in Medicare Part A and B, or only Part B **if you were hired prior to March 1986** and do not qualify for Part A at no cost. You must contact Social Security to enroll by calling **1-800-772-1213**.
- The packet will also include our internal insurance enrollment form Medicare Transition INS650, and vendor enrollment forms.
- All forms and copy of your Medicare card <u>MUST BE</u> submitted directly to ORS. Please do not send any forms to Kaiser/Anthem as they may enroll you in a private plan.
- We cannot move you to a Medicare plan without the required forms and a copy of your Medicare card. ORS does not have a way of knowing that you've enrolled in Medicare without receiving the forms and a copy of your Medicare card.

What is Medicare Part A?

- Part A is synonymous with Hospitalization and is earned by paying 40 quarters into Medicare.
- In general, Part A covers:
 - In-patient care in a hospital
 - Skilled nursing facility care
 - Nursing home care (in-patient care in a skilled nursing facility that is not custodial or long-term care)
 - Hospice care
 - Home health care
- You will need to enroll in Part A unless you are a City retiree who was hired before March 1986 who does not qualify for Part A at no cost.
- Some people can qualify for Part A, through a spouse, former spouse, or a deceased spouse. Contact Social Security Administration (SSA) to confirm eligibility. ORS does not have access to Social Security and cannot confirm eligibility.
- If you are a **City retiree** who does not qualify for Part A at no cost, ORS **DOES NOT** require you to enroll. However, you will need to submit a copy of your Part A award letter to ORS. The letter will state that you did not earn enough quarters (40) to qualify for Part A. The next slide shows a sample of the Social Security award letter.

Social Security Award Letter Example

Social Security Administration Retirement, Survivors and Disability Insurance Notice of Award

Western Program Service Center P.O. Box 2000 Richmond, California 94802-1791

Your Medicare Part A (hospital insurance) and Part B (medical insurance) start December 2018.

Why We Cannot Pay You

You have not worked long enough under Social Security to receive benefits on your own record.

Work-under Social Security is figured in credits. Please read the enclosed pamphlet, "How You Earn Social Security Credits," which explains how the credits are earned and how many a person needs to receive benefits.

To qualify for benefits, you need a total of 40 work credits. You have earned 16 credits, and still need 24 credits more. These figures are based on your date of birth, December 23, 1953.

Information About Medicare

You will get a Medicare card within 2 weeks. You should show this card when you need medical care. To learn more about what Medicare covers, visit Medicare.gov. If you have questions about your Medicare coverage, call 1-800-MEDICARE (1-800-633-4227).

Your monthly premium for Medicare Part B (medical insurance) is \$134.00 beginning December 2018.

Medicare Part B

- Part B is synonymous with Medical Insurance. Medicare Part B covers doctors' and other health care providers' services, like lab and radiology. Outpatient care, durable medical equipment, dialysis, and some preventative care services are also covered.
- Part B premiums are income based and change yearly.
- ORS requires you to enroll in Medicare Part B to continue health coverage and to enroll in one of its Medicare plans.
- ORS has the right to terminate your health coverage if you do not enroll within your Initial Enrollment Period (IEP), three months prior to your 65th birthday and up to three months post your 65th birthday month.
- If you miss your IEP, Medicare will assess a lifetime penalty of 10% for each year you delay your Medicare Part B enrollment
- If you do not complete your enrollment, within your IEP, you will have to wait until Medicare's General Enrollment Period from January 1- March 31 each year. Medicare Enrollments processed during Medicare's Open Enrollment period have an effective date of the 1st of the month after your enrollment.
- ORS does not pay for Medicare premiums. These premiums are your responsibility. If you do not pay premiums, you will lose health coverage.

Medicare Part B (continued)

- Medicare will bill you quarterly or monthly for your Medicare Part B premiums. This applies to members who are **not** eligible for Social Security benefits or who are not yet collecting SS benefits.
- Payment must be remitted directly to Medicare. All questions regarding your first and future Medicare bills need to be directed to Medicare by calling 1-800-633-4227.
- If you are receiving Social Security Benefits, Social Security will deduct your Medicare Part B
 premiums from your Social Security benefit check.
- If your monthly benefit check is not enough to cover your Medicare Part B premiums, Social Security will bill you for any additional amount owed.
- Some members may have to pay an additional amount for prescription Drug coverage, known as Part D/IRMAA (Income Related Monthly Adjustment Amount).
- IRMMA is based on your income over the past two years and must be paid.
- To avoid disenrollment and any lapse in coverage, please pay all premiums on time, directly to Medicare.
- If you are disenrolled due to non-payment, please contact Medicare to correct your enrollment ASAP.
- A new set of vendor forms (Anthem Medicare Advantage or Kaiser Permanente Senior Advantage) will be required to re-enroll in one of our Medicare plans.

2024 Medicare Part B Rates

Your yearly income†		You pay	Your yearly income [†]	You pay
Single-Standard [‡] Married couple-standard [‡]	\$103,000 or less \$206,000 or less	\$174.70 [‡]	If you're married but file a tax return separately from your spouse	
Single Married couple	\$103,001 - \$129,000 \$206,001 - \$258,000	\$244.60	\$103,000 – or less Standard [‡]	\$174.70
Single Married couple	\$129,000 - \$161,000 \$258,000 - \$322,000	\$349.40	\$103,000 – less than \$397,000	\$559.00
Single Married couple	\$161,000 - \$193,000 \$322,000 - \$386,000	\$454.20	Greater than or equal to \$397,000	\$594.00
Single Married couple	\$193,000 - \$500,000 \$386,000 - \$750,000	\$559.00		
Single Married couple	Above \$500,000 Above \$750,000	\$594.00		

[†]Modified adjusted gross income as reported on your 2022 IRS tax return.

[‡]You will pay this Standard amount if you 1) enroll in Part B for the first time in 2024, 2) do not get Social Security benefits, 3) are directly billed for your Part B premiums. See **medicare.gov** for complete details.

^{*}Note: The above dollar amounts are for 2023 and may change in 2024.

Medicare Premium Bill Example

YOUR MEDICARE NUMBER

Found on your Medicare card. Please write your Medicare number on your check or money order.

BILLING INFORMATION

- Current amount due and coverage period for Part A and/or Part B, *If this is the first billing you received, it may also include premiums owed for previous months not already billed. May also include Part B late enrollment penalty and/ or Part B IRMAA amounts if they apply to you.
- Past due amount and coverage period already billed for Part A and/or Part B.
- · Current amount due for Part D IRMAA and coverage period.
- Past due amount and coverage period already billed for Part D IRMAA.

TERMINATION DATE

The date your Medicare Insurance will end if you do not send the 'past due amount' by the date shown. You'll only see a termination date(s) on a bill that says "Delinquent" at the top.

PAYMENT COUPON

Cut or tear off the bottom portion of the bill and return it with your payment (or credit or debit card information).

Note: if you don't send in this coupon, your payment could get delayed.

AMOUNT PAID

Write in the exact amount of your check, money order, or credit or debit card payment.

VISA/MASTERCARD/AMERICAN EXPRESS/ DISCOVER NUMBER

You may pay premiums with a Visa, MasterCard, American Express, or Discover credit or debit card. To use this option, write in your credit or debit card account number, expiration date, Billing ZIP Code, and sign the form. If you pay by credit or debit card, you must provide your signature and return the payment information in the return envelope we sent you.

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CMS-500 (2/16)					
J.S. DEPARTMENT OF HEALTH & HUMAN SERVICES CENTERS FOR MEDICARE & MEDICAID SERVICES (0					
MEDICARE PREMIUM BILL				•	
DATE: mm/dd/yyyy					
YOUR MEDICARE NUMBER:					
Ways to pay your bill: Pay online at your bank's website Sign up for Medicare Easy Pay Make a check or money order payable to "CMS Medicare Insurance" Use Visa, MasterCard, American Express					ı
Send payment with the coupon at the botto Medicare Premium Collection Center P.O. Box 790355 St. Louis, MO 63179-0355	om to:		Part B fedical + IRMA	A = Total	ı
	Periods		urance) Part D		
Amount due for Part A and/or Part B	mm/dd/yyyy-mm/dd/yyyy	\$0.00	\$0.00	\$0.00	
Past due amount for Part A and/or Part B	mm/dd/yyyy-mm/dd/yyyy	\$0.00	\$0.00	90.00	
Amount due for IRMAA Part D	mm/dd/yyyy-mm/dd/yyyy		\$0	0.00 \$ 0.00	
Past due amount for IRMAA Part D	mm/dd/yyyy-mm/dd/yyyy		\$0	.00 \$0.00	
Part A termination date: mm/dd/yyyy					
Part B termination date: mm/dd/yyyy		Total amount	due:	\$0,00	
Please send your full payment by mm/dd	1/yyyy Your paymar	Payment in fu	•	mm/dd/yyyy	ı
Please send your full payment by mm/do says "Delinquent" at the top, you must pay not be able to get your coverage back right Your_bill shows new_amounts and past amo	your bill in full by this d t away. Partial payment ounts we didn't get by y	nt is late if Medica ate, or you could t may not stop yo our last bill's due	are gets it after this lose your coverage ou from losing yo	s date. If your bill e and you may	
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Please send your full payment by mm/do says "Delinquent" at the top, you must pay not be able to get your coverage back right (qur. bill shows new amounts and past and We got your last payment of \$ 0.00 See other side for important or Don't send notes or letters with your last payment you are paying:	your bill in full by this dit away. Partial payment payment payment we didn't get by you on mm/s information, including ur payment. Cut at did write your payment. Amount write your payment.	nt is late if Medica ate, or you could t may not stop yo pur Jast bill's due dd/yyyy who to contact i lotted line and i Check here if you is wrong, and com Check here if the are Number:	are gets it after this lose your coverage to from losing you date. If you have quest return bottom were and the supplete the back of person has died.	s date. If your bill e and you may ur coverage. ions. ith payment. in has changed or this paper. or money order.	
Please send your full payment by mm/dc says "Delinquent" at the top, you must pay not be able to get your coverage back right (qur. bill shows new.amounts, and past ans We got your last payment of \$ 0.00 See other side for important or Don't send notes or letters with your last payment of \$ 0.00 Amount you are paying: \$ 1.00 Amount you	your bill in full by this dit away. Partial payment cunts we didn't get by you on mm/s information, including ur payment. Cut at did write yer. Amount Don't se	nt is late if Medica ate, or you could t may not stop yo pur Jast bill's due dd/yyyy who to contact i lotted line and i Check here if you is wrong, and com Check here if the are Number:	are gets it after this lose your coverage ou from losing you date. If you have quest return bottom were name or address aplete the back of person has died.	s date. If your bill e and you may ur coverage. ions. ith payment. in has changed or this paper. or money order.	
Please send your full payment by mm/dc says "Delinquent" at the top, you must pay not be able to get your coverage back right (qur. bill shows new.amounts, and past ans We got your last payment of \$ 0.00 See other side for important or Don't send notes or letters with your last payment of \$ 0.00 Amount you are paying: \$ 1.00 Amount you	your bill in full by this dit away. Partial payment gunts we didn't get by you on mm/s information, including ur payment. Cut at did write your amount.	nt is late if Medica ate, or you could tray not stop your Jast bill's due dd/www. who to contact i lotted line and in Check here if you is wrong, and correct check here if the line Number: rour Medicare numet due: \$0.00 end cash. Make che	are gets it after this lose your coverage to from losing you date. If you have quest return bottom were and the supplete the back of person has died.	s date. If your bill e and you may ur coverage. ions. ith payment. in has changed or this paper. or money order.	
Please send your full payment by mm/dc says "Delinquent" at the top, you must pay not be able to get your coverage back right Your bill shows new amounts and past and We got your last payment of \$ 0.00 See other side for important Don't send notes or letters with your bill shows new amounts and past and we got your last payment of \$ 0.00	your bill in full by this dit away. Partial payment payment payment we didn't get by your on mm// information, including ur payment. Cut at did write your payment.	nt is late if Medica ate, or you could trans not stop your Jast bill's due dd/yyy who to contact i lotted line and i Check here if you s wrong, and corr Check here if the re Number: rour Medicare num true: \$0.00 end cash. Make che ledicare Insurance	are gets it after this lose your coverage ou from losing you date. If you have quest return bottom war name or address uplete the back of person has died. Due in full by ack/money order page.	s date. If your bill e and you may ur coverage. ions. ith payment. in has changed or this paper. or money order.	
Please send your full payment by mm/dc says "Delinquent" at the top, you must pay not be able to get your coverage back right Your_bill shows new amounts and past and We got your last payment of \$ 0.00 See other side for important Don't send notes or letters with yo Amount you are paying: \$ Visa/MasterCard/American Express/Discover Numb Expiration Date: (MM/YYYY)	your bill in full by this dit away. Partial payment cunts we didn't get by you on mm/s information, including ur payment. Cut at did write yer: Medica Write yer: Amount Don't second process of the pr	nt is late if Medica ate, or you could t may not stop yo pur Jast bill's due dd/yyyy who to contact i lotted line and i Check here if you s wrong, and com Check here if the re Number: rour Medicare num t due: \$0.00 leidicare in Make che leidi	are gets it after this lose your coverage out from losing you date. If you have quest return bottom were name or address aplete the back of person has died. Due in full by ack/money order page.	s date. If your bill e and you may ur coverage. ions. ith payment. in has changed or this paper. or money order.	

BILL TYPE

Some people with Medicare are billed either monthly or quarterly. If you are billed for Part A or IRMAA Part D, you will be billed monthly. If this box says:

- FIRST BILL, it means your last payment was received timely or this is your initial bill.
- SECOND BILL, it means a payment is late by at least 60 days.
- <u>DELINQUENT BILL</u>, it means a payment is late by at least 90 days and you could lose your Medicare coverage.
- ESTATE BILL, it means a payment is due for a deceased beneficiary.
- THIS IS NOT A BILL, it means a payment will be deducted from your bank account (usually occurs on the 20th of the month – known as Medicare Easy Pay).

PART A. PART B. & PART D COVERAGE

Some people with Medicare owe premium payments for:

- · Hospital Insurance (Part A) only.
- Medical Insurance (Part B) only. Note: You may owe more than the standard Part B premium if you enrolled late; disenrolled from Medicare and later reenrolled; and/or you have a higher yearly income that makes you owe a Part B Income Related Monthly Adjustment Amount (IRMAA).
- Part D Income Related Monthly Adjustment Amount (IRMAA), an amount in addition to the Part D premium.
 Note: this isn't your Part D premium. If you have Part D, your Part D plan bills you for your regular premium amount.
- More than one part (Part A, Part B, Part D IRMAA).

TOTAL AMOUNT DUE

This is the total amount due right now. It may include past due amounts from an earlier billing period.

PAYMENT IN FULL DUE BY

Your premium payment is due by the 25th of the month.

LAST PAYMENT RECEIVED

This is the date that we last received a payment from you. If your last payment was submitted close to the due date it may not be reflected on this bill.

PAYMENT ADDRESS

Send your payment or credit card information with the lower, tear-off portion of the bill in the return envelope we sent you.

Medicare Card Examples



JOHN L SMITH

Medicare Number/Número de Medicare

1EG4-TE5-MK72

Entitled to/Con derecho a

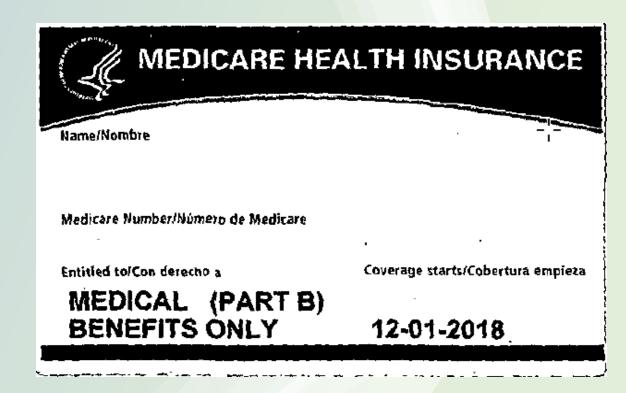
Coverage starts/Cobertura empieza

HOSPITAL (PART A)

03-01-2016

MEDICAL (PART B)

03-01-2016



Part A and B

Part B only

Payment of Medicare Premiums

- Your Medicare Part B premiums will be deducted from your Social Security benefit check if you are receiving Social Security Benefits
- If you are not collecting Social Security benefits, your monthly or quarterly Medicare statements will include a return address to mail a check or credit card number.
- All Medicare bills are due the 25th of the month.
- You can setup automatic payments by enrolling in a <u>www.MyMedicare.gov</u> account and prevent late payments.
- You can also setup automatic payments through your online banking.
- If you have any payment related questions, please contact Medicare at 1-800-633-4227

Final Steps

- Once you've received your Part A and B, or B only Medicare card, you will need to submit a copy of
 your card to our office, along with the forms that were enclosed in your Medicare Transition
 packet.
- Your CSJ Medicare Plan (Kaiser Senior Advantage or Anthem's Medicare Advantage PPO plan) will become effective the first of the month after the month the forms are received or the date listed on your Medicare card, whichever comes later.
 - if your Medicare card has an effective date of 5/1/2024 and you submit your forms during April, the effective date of your plan will be 5/1/2024
 - If your effective date is 5/1 and you submit your forms in May, your CSJ Medicare plan will be effective 6/1 (the first of the month after the month the forms were received)
- ORS will send your INS650 Medicare Transition form, copy of your Medicare card and your vendor forms (Kaiser Senior Advantage or Anthem's Medicare Advantage PPO) to the insurance vendor for processing.
- You will receive a new card in the mail from Kaiser or Anthem, depending on the plan you elected.

Medicare Resources

- To enroll in Medicare, contact Social Security (800) 772-1213 or https://ssa.gov/medicare/
- All inquiries regarding premium payments, billing questions and Medicare Part A and B questions should be directed to Medicare 1-800-MEDICARE (1-800-633-4227)
- Official Medicare Website- www.medicare.gov
- For questions related to ORS process, call 408-794-1018 or email Retirement.health@sanjoseca.gov